

## What is RP Leads?

**RP Leads** is a career accelerator initiative started by Richmond Promise that seeks to bridge the critical gaps that exist for students transitioning from postsecondary education into the workforce.

## What will RP Leads do?

**RP Leads** will provide comprehensive, intentional programming that will allow RP Scholars to begin translating their education into a meaningful career path while creating a pipeline of talented early career professionals that can contribute to the workforce in Richmond, the San Francisco Bay Area, and beyond.

## Why Now?

As more RP Scholars begin their professional lives, they have shared with us that information about career pathways is not always readily available. **RP Leads** will support the growing number of RP Scholars preparing to enter the workforce.

## How Will It Work?

Each school year, RP Scholars will have the opportunity to apply to join an **RP Leads** cohort. While the inaugural cohort will begin with a maximum capacity of 30 Scholars (split between second and third-year students), we plan to expand the program and include more Scholars as it develops further.



## Program Elements

- Career Mentorship
- Career Access & Success Workshops
- Cohort Enrichment Sessions
- Internship & Job Placement
- 1:1 Sessions with RP Staff

## What are RP Scholars Saying?

**How often do you think about your career after college? Are you ever worried or anxious about starting your career?**

*"I am scared of settling. While I have options, I don't know what I would do if I didn't meet those goals."*

*"As a Computer Engineering major, I know it's going to be hard to find a career if I don't first get any internships."*

**How often do you think about your adult life after college? Are you ever worried or anxious about life after college?**

*"Social media makes you think about it because others are already living their adult life. It's hard to not think about it."*

*"I am worried about my adult life, but I am excited because I feel like all of my hard work will pay off."*

*Launched in 2016, Richmond Promise is a community-wide postsecondary access and success initiative in Richmond, Calif. Our work aims to address barriers to higher education access and success for Richmond students in the areas of postsecondary affordability, preparedness, success, and career success.*